



<b>SHEQ Policy</b>	<b>SHEQ-POL-001</b>
<b>Revision No:</b>	<b>2</b>
<b>Effective Date:</b>	<b>April 2017</b>
<b>Approved by:</b>	<b>MD</b>

## Sun Ace South Africa (Pty) Ltd

### Safety, Health, Environmental & Quality Policy

Sun Ace South Africa (Pty) Ltd is a specialty chemical manufacturer, mainly but not limited to, the PVC industry. We are committed to excellence in SHEQ to grow our market share in Africa. Sun Ace South Africa (Pty) Ltd is aligned to the Sun Ace Group's values of Quality, Reliability, Creativity and Commitment. These values are the essence of this policy and ensure we remain steadfast in our ongoing commitment to our staff, customers and the environment.


Sun Ace South Africa (Pty) Ltd will integrate Safety, Health, Environment and Quality (SHEQ) requirements into one Policy.

Sun Ace's Top Management are committed to this policy and shall ensure that the following are implemented and maintained:

- Implementation of management systems in accordance with ISO 9001, ISO 14001 and OHSAS 18001 requirements.
- Compliance to applicable legislation and by-laws to meet the intent of this policy.
- Doing all we can to prevent Safety, Health, Environment and Quality Incidents that can affect the ill health, injury, pollution, quality of product to our customers and/or employees.
- Annual objectives and goals setting, resulting in targets (GIS's) to achieve the objectives and goals.
- The Targets (CIG's) are review monthly as the guideline to ensure continuous improvement.
- Conducting applicable SHEQ audits and medical surveillance.
- Ensure all the relevant documentation is in place, implemented and maintained up to date.
- Regular communication and training to all staff members of the standards, legal requirements and the employee's obligations.
- Ensuring adequate resources are in place for SHEQ management.

To reinforce the above, these commitments will be sustained through:

- Annual reviews considering the nature and scale of all internal and external factors, to ensure all Health, Safety, Environment and Quality risks have been considered.
- Continually reviewing the SHEQ Management System to ensure continuous improvement.
- Setting relevant Annual SHEQ objectives and targets (CIG's) to be reviewed annually and monthly, respectively.
- Top Management reviews results and actively promotes the highest system performance.
- Ongoing employee awareness and training of the systems as the key custodians of the successful outcome of this policy.

  
T.C. Hobson  
Managing Director